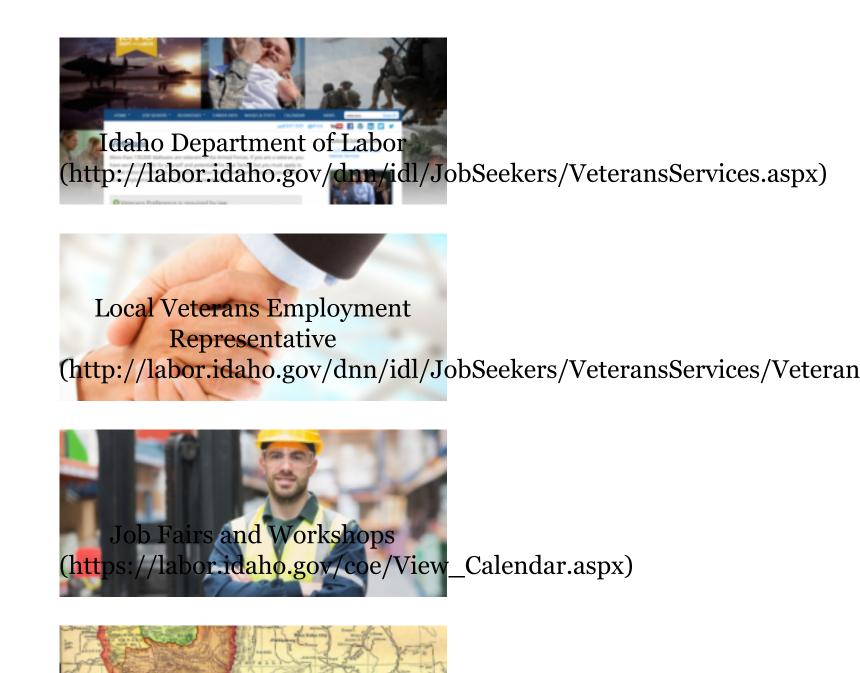


Employment Services

We believe the investment you and the nation made in your military training is valuable to our community and we pledge to help you transition those skills into productive civilian employment. You are an important asset to our community. Let us help you make Idaho a better place.



Idaho County Job Boards (https://idahoworks.gov/ada/customization/Idaho/documents/countys



Public Employee Veterans Hiring Preference (State of Idaho)

Veterans hiring preference closely mirrors the rules within the Federal Government. Specific Information can be found in Idaho Statute Title 65, Chapter 5.

General Information

Idaho Law requires public-sector employers provide Veterans preference points for individuals who have been in active service, other than active duty for training, have been discharged honorably, & who have a present service connected disability of 10% or more, or are a Purple Heart recipient when they apply for public sector jobs. Veterans preference points are added to the final passing score & may improve a Veterans position on a list of qualified candidates. The preference points added are used only for initial appointment & not for promotions, transfers, or reassignments. Veterans preference requires public employers to provide additional consideration for eligible Veterans, but it does not guarantee the Veteran a job.

Who is Eligible

To be eligible for Veterans preference points you must have been discharged under honorable or general conditions after at least 180 days of service, be a disabled veteran, purple heart recipient OR are the spouse, widow, or widower of an honorably discharged preference-eligible veterans claiming preference. Veterans preference points are available on the initial hire only.

A DD-214 may be requested to verify a Veteran's status at the time of appointment.

Preference Points & Applicability

5 Points. Preference eligible Veterans discharged under honorable conditions, or the widow or widower of a preference eligible Veteran, as long as she or he remains unmarried, are eligible for five (5) preference points.

10 Points. Disabled Veterans are defined as any individual who has served on active duty in the armed services at any time, who has been discharged under honorable conditions, & who has a present service connected disability of 10% or more or are Purple Heart recipients. They are eligible for 10 points that will be added to the earned rating & shall be placed on the register in accordance with their augmented rating. Widows or widowers of any disabled Veteran or Purple Heart recipient honorably discharged may also claim the 10 points if he or she remains unmarried. Spouses of disabled Veterans may claim preference if the Veteran is unable to qualify for any public employment because of a service-connected disability.

10 points with offer of interview: Disabled Veterans discharged under honorable conditions who served on active duty in the armed forces at any time & who have a service connected disability of 30% or more shall be offered an interview if they are one (1) of the top twenty-five (25) qualified applicants. Widows or widowers of any disabled Veteran may also claim the 10 points if he or she remains unmarried -- however they will not be guaranteed an interview if he or she is one (1) of the top twenty-five (25) qualified applicants.

A DD-214 may be requested to verify a Veteran's status at the time of appointment

Reference Idaho Code, Title 65, Chapter 5, Section 502 & Section 503.

Veterans Requesting to Open a Register:

Disabled Veterans: May be eligible to open a closed announcement for a position with an agencey of the State of Idaho for which a register is maintained.

Other Veterans: Veterans within 120 days of discharge may also be eligible to open a closed announcement for which there is an active register.

Department of Labor Veteran Services (http://labor.idaho.gov/dnn/idl/JobSeekers/VeteransServices/tabid/666/Default.aspx)

OPM Veterans Employment Initiative (Federal)

Unemployment Insurance Benefits for Ex-Service Members

Idaho State University - Veteran to Nurse Program

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